



Technical Director Job Description

Purpose of Role:

To provide leadership in a technical and policy sense to players and coaches of the Ballarat Eureka Strikers. This direction should follow the philosophy of the National Technical Director as set out in the FFA National Curriculum, whilst being sufficiently flexible to cater for any unique needs and circumstances which may exist from team to team.

Key Areas of Responsibility:

- To ensure that the FFA National Curriculum is embraced and followed by coaches and players within Ballarat Eureka Strikers.
- To play a key role in the appointment and management of coaches/programs for Under 13, Under 15s, Under 18s and Seniors.
- In conjunction with coaches, oversee the selection of these respective teams or squads.
- Pre-season coaching workshops to engage coaching teams and outline strategic framework / Club requirements.
- To assist the Club in establishing a talent identification network within the region.
- Dispute resolution / mediation function – interface for parent feedback, monitoring 'health' issues and grievance handling process
- Establish and maintain strong professional relationships and communication with all coaches, the Ballarat Eureka Strikers Board, and various stakeholders, including other clubs (both association clubs and Elite and State Clubs), associations, schools, FFV and FFA.
- Establish a communication strategy with our coaches and coaches from aligned associations to develop coaching pathways and provide advice and support on coaching matters.
- In particular, provide coaches with assessments covering training and game day activities.
- Mid-year and post season coach review.
- Oversee Coaches implement Player Evaluations.
- Oversee Ballarat Eureka Strikers' coach education structure, delivering the National Curriculum and courses whilst ensuring it meets the needs of our coaches.
- Liaise with Senior Coaches to ensure consistent program and philosophy is being delivered throughout the club.
- Regularly monitor current trends in football and other sports, and provide updates to coaches.

Key Outcomes:

To develop and produce a pool of talented young players for the National Player Pathway. Assist with the development of a strategic framework for the Ballarat Eureka Strikers Football department, and ensure a consistent approach is taken to the development of talented players and coaches within Ballarat Eureka Strikers.

Knowledge, skills and behaviour required

- C license or equivalent and Working with Children compliant.
- Knowledge, understanding and experience working in the area of talented player/coach development.
- Experience in the establishment and ongoing management of coach/athlete development programs.
- Experience in a coaching development role under the current National Curriculum.
- High level communication skills, particularly presentation skills.
- Ability to work with technical staff/coaches.
- Ability to provide leadership and direction.
- Mediation of any parent / player / coaching issues and disputes.

Other Information

Weekdays Work:

- Attendance at training sessions – approximately 5:30 pm – 8.30pm, 2 times a week
- On-going assistance to coaching staff and other activities (co-ordination of training sessions, training and match day game advice and feedback, season planner, pre and post season review). Anticipated to be up to 2 hours per week.

Weekends work:

- Would include up to 4 hours per weekend watching games of u/13s to u/18s.
- Monthly meetings / updates to Board.
- Organisation of trial process and assisting coaches in this area.
- It would be expected the role would be require approximately 10-15 hours per week.

Remuneration

Remuneration dependent on skill level, experience and education. The club is committed to investing in our Technical Director and coaches and will also offer each opportunities to attend courses throughout the year.

Application & Interview

If you would like to be considered for the Technical Director role or require more information, please email ballarateurekastrikers@gmail.com. Applicants will be considered after a formal interview with a selection panel.